

OCCJ Members

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Sven and Renata Treitel
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Lisa and Thomas Wilkins
Rev. Richard and Peggy Ziglar
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Dear Supporter,

I am filled with gratitude as I reflect 2019 and the progress our board, volunteers and staff have made towards our mission of achieving respect and understanding for all. Through OCCJ interfaith efforts, hundreds of youth and adults participated in programs designed to allow participants to learn to live in peace and harmony with others despite their theological differences. Our school programs continue to empower students to overcome prejudice, improve school culture and allow students to become leaders for social justice. We continue to be a strong presence in schools across the state, and students participated in our school-based programs such as STARS, Different and the Same and Middletown.



Anytown Leadership Institute had the distinction of being the most diverse institute to date. This life-changing leadership experience is only possible thanks to a volunteer staff who devotes 2,560 combined hours facilitating programs during the week-long residential leadership training.

Additionally, thanks to your support, Oklahomans have engaged in inspiring and eye-opening diversity, inclusion and equity trainings. Through our outreach, Inclusive Leadership Institute and fee-for-service trainings, individuals gained knowledge and experience that empower them to build inclusive workplaces and communities.

We are excited to welcome the New Year and invite you to join as we begin a new journey with our interfaith programs in February. "Out of Many, One" is a new expression of the Trialogue Series in partnership with the Center for Religion in Public Life at Phillips Theological Seminary. Each month, individuals who want to see an America with a more inclusive spiritual core will have an opportunity to gather monthly and listen to one of Tulsa's interfaith community leaders who will speak on the topic: "This is the America in which I want to live, and here is how my faith informs that understanding."

Thank you for your continued support as we work towards equitable outcomes for all.

Moises Echeverria
President & CEO

Who are members?

In 2019 we dramatically refreshed our membership program. The reimagined program allows you to engage with OCCJ in new ways and offers benefits based on giving levels. To learn more, visit the membership section of occjok.org or contact our office at (918)583-1361.

OCCJ HIGHLIGHTS

Calendar Year 2019

Different and the Same



Over 1400 students completed **Different and the Same**, a child-focused initiative that helps students identify, talk about, and prevent, prejudice. During this program, teachers and their students touch on themes ranging from stereotyping, speaking different languages, cross-cultural and interracial friendships, and standing up against prejudice. A trained facilitator guides to the process, encouraging the students to share their own experiences and come up with creative solutions. These lessons stay with students for a lifetime – helping them develop into compassionate citizens.

Anytown Leadership Institute

"Anytown is a very unique experience that really allows you to take a step back from how society sees us. I learned a lot about others and myself in my time at Anytown." -Anytown Leadership Institute Alumni

Anytown Leadership Institute is an annual leadership training for high school sophomores, juniors and seniors. At Anytown, delegates build an inclusive community based on mutual respect and understanding. During the program, delegates participate in a variety of workshops and activities that develop their awareness and skills to lead in a diverse society. Guided by experienced staff, delegates have the opportunity to discuss topics such as bullying, racial discrimination, and gender stereotypes. Students also engage in action-planning for taking leadership on issues of inclusion and justice.



After Anytown:

- 100% of delegates feel they have a responsibility to create change in their communities.
- 90% of delegates believe that different cultural and racial groups working together can solve community and societal problems.
- 88% of delegates report that they are more interested in serving the community through volunteer work because of their experience at Anytown.



Inclusive Workplace Initiative + Community Outreach

As a part of our Inclusive Workplace Initiative, we provide Diversity, Equity and Inclusion (DEI) training/consulting, leadership development, meeting facilitation and keynote speakers to enhance workplace culture across the state. These programs are designed to maximize teamwork, productivity, employee retention, and service delivery.



Organizations that received trainings in 2019 included Blue Cross and Blue Shield of Oklahoma, New Hope Oklahoma and Rosa Parks Elementary School. OCCJ staff was also invited to participate in panels for Reading Partners, nexTulsa, OSU-Tulsa Latino Conference and Youth Services of Tulsa. **We reached over 2200 individuals** through our community outreach and trainings in 2019.

Inclusive Leadership Institute powered by the Lobeck Taylor Family Foundation

"I liked discussing different approaches in each of our work environments. Hearing from peers is powerful!" – ILL graduate

20 individuals who represent the education, nonprofit, energy, and business sectors, formed the 2019 cohort of the Inclusive Leadership Institute powered by the Lobeck Taylor Family Foundation. This dedicated group of community leaders approached ILL with a shared desire to grow their capacity to advocate for diversity and inclusion in their workplaces and communities.

Participants responded that the Inclusive Leadership Institute:

- **Increased their knowledge** of diversity and inclusion in the workplace.
- Allowed them to **learn something new** that they would be willing to share with a co-worker, colleague or friend.
- **Gave them the courage to implement** something from the workshops in their own workplaces.

The Inclusive Leadership Institute is powered by a **three-year grant from the Lobeck Taylor Family Foundation.**

2019 Annual Awards Dinners

Our Annual Awards dinners honor individuals who have contributed to the improvement of human relations among diverse groups in Oklahoma. The dinners serve as a fundraising event for our programs in the Tulsa and Oklahoma City areas. In Tulsa, we honored **Paula Marshall, CEO of Bama Companies**, and **Governor Bill Anoatubby of the Chickasaw Nation** in Oklahoma City. **350 individuals attended** the dinners and **60 leaders** across the community showed a commitment to our mission by sponsoring our dinners.



2019 Sponsor Highlights

Presenting: Honoring Paula Marshall
The Anne and Henry Zarrow Foundation
The Bama Companies
Human Spirit: Honoring Paula Marshall
George Kaiser Family Foundation
Ruth Nelson
The Meshri Family
The Sanford and Irene Burnstein Foundation
Collective Impact: Honoring Gov. Anoatubby
Blue Cross and Blue Shield of Oklahoma

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Dahlia Rainwater, Vice Chair, Inclusive Leadership Collective

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Dr. Joyce McClellan
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Board of Directors

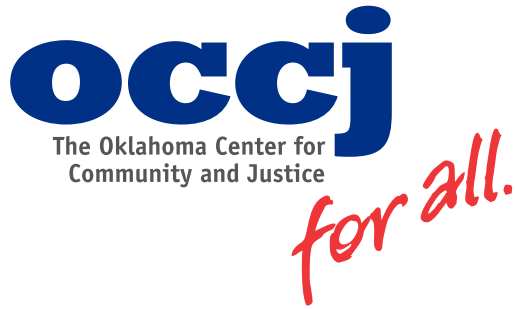
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Emeritus Directors

Nancy Day
Dr. Mujeeb Cheema
The Honorable Robert J. LaFortune
*Past Board Chair



100 West Fifth Street
Suite 335
Tulsa, Oklahoma 74103

Our work

The Oklahoma Center for Community and Justice is dedicated to achieving respect and understanding for all through education and dialogue. We seek to facilitate understanding and empower individuals to create inclusive communities through dynamic diversity and inclusion programming.

Our vision is to eliminate bias, bigotry and racism in our state, in our generation.

OCCJ Programs At-A-Glance

School-Based Programs

- Different & The Same
- STARS
- Middletown Institute

Leadership Experiences – Youth

- Anytown Leadership Institute

Youth Interfaith

- Teen Trialogue

Diversity/Leadership Development

- Diversity, Equity and Inclusion (DEI) Training + Consulting
- Inclusive Leadership Collective
- Inclusive Leadership Institute
- Meeting Facilitation

Community Interfaith Experiences

- Operation Understanding Interfaith Tour
- Trialogue Series
- Interfaith Study Groups

Learn more by visiting occjok.org.

Contact Us

Tulsa: (918)583-1361
Oklahoma City: (405)446-8258
info@occjok.org
www.occjok.org
facebook.com/occjok.org
twitter.com/occjok
instagram.com/occjok

Our Team

Moises Echeverria, President & CEO
Avery Marshall, Director of Programs
Eileen Schaumleffle, Fund Development Director
Sandi Cox, Marketing & Communications Manager
Jenna Adair, MSW Candidate, Intern
Maya Rogers, 2019 Anytown Intern