



Conflict of Interest Policy – Annual Disclosure Statement

I, _____, affirm that I have read OCCJ’S Conflict of Interest Policy and (check all that apply):

To the best of my knowledge, there exist no circumstances involving me or a member of my family that may be construed as a conflict of interest within the meaning of the accompanying Policy.

To the best of my knowledge, there do exist circumstances involving me or a member of my family that may be construed as a conflict or interest within the meaning of the accompanying Policy as follows:

There may be the possibility of a potential conflict of interest as follows:

I hold a position in senior management, or on the Board, of the following human relations or intergroup relations organizations(s):

I understand that I must maintain the highest standards of integrity, and I will promptly report the discovery of any questionable, fraudulent or improper conduct which appears to be a violation of OCCJ’S Conflict of Interest Policy or other policies to the President of the OCCJ Board of Directors and to the Executive Director.

(Name)

(Signature)

(Date)